

Learning Support Assistant

Fixed Term

LGS Scale 3 (Point 4-5)

28.75 hours per week (8.40 a.m. to 3.10 p.m. Monday to Friday)

39 working weeks (44.5 paid weeks)

Actual annual salary from £12,555

Start Date - As soon as possible

The Role

The Learning Academy, home to our Special Educational Needs (SEN) department, is integral to the ongoing success of the school, and our Learning Support Assistants (LSAs) are a vital part of the team. We are implementing a number of innovative and exciting changes and we are looking for an excellent LSA to join us on a fixed term basis whilst the substantive post holder is undertaking another temporary role within the school. You will become part of a positive, aspirational and fun team that values the contribution of its LSA's immensely and help us to help our KS3 and KS4 SEN students to fulfil their potential.

Training can be provided and ongoing professional development will be encouraged.

Some of your key responsibilities will include:

- Working with individuals or small groups of children in collaboration with teaching staff;
- Proactively supporting students with activities designed to enhance numeracy and literacy;
- Supporting SEN students in gaining the ability to utilise IT in the classroom;
- Promoting positive behaviour, raising esteem and encouraging an aspirational culture;
- Working with SEN students to foster their development as independent learners.

(The full details can be found in the attached Job Outline and Person Specification).

We're looking for you if you have:

- A good standard of education (ideally Maths/English GCSE grade A* to C or equivalent);
- A commitment to high standards of achievement from students and yourself;
- Excellent organisational skills and competence in common IT applications;
- Strong interpersonal skills and the ability to act on your own initiative;

- An enthusiastic, can-do attitude with a good sense of humour.

Why work for The Sigma Trust, Thomas Lord Audley School?

We can offer you:

- A Competitive Salary
- Robust school CPD training programme that enables you to flourish
- Opportunities to work with colleagues across the Trust to share resources, ideas and build collaborative relationships
- Employee Benefits: Employee Assistance Programme, Pension Scheme, Cycle to Work Scheme and Discounted Gym Membership at selected local gyms

This post is 28.75 hours per week, 39 weeks per year (Term Time, plus Non-pupil days), however, we are willing to consider applications from people who are able to work fewer hours per week.

Additional Information:

For additional information about the Trust and this school, please visit our website www.sigmatrust.org.uk

To Apply

To apply for this post, please complete an application form, available from The Sigma Trust/this website and return it to recruitment@sigmatrust.org.uk . Please read the Notes for Applicants document attached.

Closing date: Midnight, Thursday 23rd September 2021

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.